

Spousal Hiring Policies

ARIZONA STATE UNIVERSITY

Regarding spousal hiring: <http://www.asu.edu/aad/manuals/spp/spp205.html>

AUBURN UNIVERSITY

Information regarding Dual-Career Policy plans:

[http://www.auburn.edu/administration/governance/senate/website/powerpoints & presentations/5_6_2008/dual%20hiring%20overview.senate.may%201.doc](http://www.auburn.edu/administration/governance/senate/website/powerpoints_&_presentations/5_6_2008/dual%20hiring%20overview.senate.may%201.doc)

BOSTON UNIVERSITY

Info on dual career couples: <http://management.bu.edu/gpo/dual/mbamph/>

BOWLING GREEN STATE UNIVERSITY

Information from the university preparing for Dual Career Couples Issue:

<http://www.bgsu.edu/offices/mc/monitor/pastissues/4-27-98/guide.html>

BROWN UNIVERSITY

Dual Career Program: <http://www.brown.edu/Administration/diversity/documents/div-update-0907.pdf>

BRIGHAM YOUNG UNIVERSITY

Student Employment and Nepotism:

<http://www.byu.edu/hr/files/Student%20Employment%20Procedures%2008-07-07.doc>

CATHOLIC UNIVERSITY OF AMERICA

Employment Practices on hiring:

<http://policies.cua.edu/employment//procedures%20full.cfm>

COLLEGE OF WILLIAM AND MARY

Dual career program link: <http://physics.wm.edu/~sher/spousallinks.html>

CORNELL UNIVERSITY

Dual Career Program: <http://www.ohr.cornell.edu/contactHR/rec/dualCareer.html>

FLORIDA STATE UNIVERSITY

Counseling for career couples:

http://209.85.165.104/u/nole?q=cache:ENRxodcli_4J:www.career.fsu.edu/documents/cognitive%2520information%2520processing/IntroBook/CIP%2520Book%2520Chapter%25204.ppt+dual+career+assistance+program&hl=en&ct=clnk&cd=2&gl=us&ie=UTF-8

GEORGETOWN UNIVERSITY

Dual Career planning:

<http://www11.georgetown.edu/president/facultysenate/Archives/flexibility/appendix-e.pdf>

Summary regarding dual career program:

<http://www11.georgetown.edu/president/facultysenate/Archives/flexibility/appendix-e.pdf>

HOWARD UNIVERSITY

Nepotism policy: <http://www.hr.howard.edu/hrm/Policy/Nepotism%20Policy.htm>

INDIANA UNIVERSITY

Dual Career Network: <http://www.indiana.edu/~careers2/>

JOHNS HOPKINS UNIVERSITY

Dual Career Program: http://www.benefits.jhu.edu/other/relocate_career.cfm

MIAMI UNIVERSITY

Dual Career Families (see section labeled Resources for Special Populations):

http://www.units.muohio.edu/saf/scs/career_exploration_testing/LibraryResources.php

MICHIGAN STATE UNIVERSITY

Dual career couples:

<http://www.hr.msu.edu/HRsite/Documents/Faculty/Handbooks/Searches/dualcareercouples>

NORTHERN ARIZONA UNIVERSITY

Partner Assistance Program: <http://hr.nau.edu/m/content/view/277/293/>

OHIO UNIVERSITY

Dual Career Network: <http://www.ohiou.edu/dual/index.html>

PENNSYLVANIA STATE UNIVERSITY

Dual Career Employment Assistance Program:

<http://www.ohr.psu.edu/diversity/services/dual-career.cfm>

PRINCETON UNIVERSITY

The University's [Office of Human Resources](#) is available to those spouses/partners of graduate students who seek jobs in the University community:

<http://gradschool.princeton.edu/admission/new/families/>

PURDUE UNIVERSITY

Regarding dual career couples:

<http://news.uns.purdue.edu/html4ever/1997/9705.Alper.relocation.html>

RICE UNIVERSITY

Dual Career Support (see page 7):

<http://worklife.rice.edu/emplibary/HRWorklifebrochure-1-08.pdf>

TEXAS A&M UNIVERSITY

Dual Career Services: <http://employees.tamu.edu/focus/dualCareer.aspx>

TEXAS CHRISTIAN UNIVERSITY

University policy on Nepotism: <http://www.hr.tcu.edu/Policy2.050.pdf>

TEXAS TECH UNIVERSITY

Dual career couples information:

<http://www.depts.ttu.edu/powers/documents/TTUHSC%20Lubbock%20Chairs%20Jan%202007.ppt>

UNIVERSITY OF ALABAMA

Nepotism Policy: http://hr.ua.edu/empl_rel/policy-manual/nepotism.htm

UNIVERSITY OF CALIFORNIA - IRVINE

Career Partners Program: <http://www.ap.uci.edu/programs/careerpart/CareerPartners-FTE.html>

UNIVERSITY of CALIFORNIA – LOS ANGELES

Hiring and Personnel Policies for Staff Members (see part G regarding near-relatives)

http://atyourservice.ucop.edu/employees/policies_employee_labor_relations/personnel_policies/spp21.html

UNIVERSITY OF CALIFORNIA – RIVERSIDE

Career Partners Program:

<http://academicpersonnel.ucr.edu/family/CareerPartnersBro16.pdf>

UNIVERSITY OF CALLIFORNIA –SAN DIEGO

Family Accommodation Policies and Programs for Ladder-Rank Faculty:

<http://academicaffairs.ucsd.edu/offices/apo/family/FamilyAccomBrochure.pdf>

Dual Career Resources: <http://academicaffairs.ucsd.edu/offices/partneropp/dualcar.htm>

UNIVERSITY OF CHICAGO

Regarding family co-workers: <http://hr.uchicago.edu/policy/p206.html>

UNIVERSITY OF CINCINNATI

Human Resources on Nepotism:

http://www.uc.edu/hr/documents/policies/policies_procedures_manual/16_10.pdf

UNIVERSITY OF FLORIDA

Dual career services procedures: <http://www.aa.ufl.edu/aa/facdev/support/dual-career.shtml>

UNIVERSITY OF HOUSTON

Career planning (see page 7 for dual career info):

<http://www.career.uh.edu/general/ucsHandouts/files/Academic%20Job%20Offers%20%20Negotiation.doc>

UNIVERSITY OF ILLINOIS AT URBANA – CHAMPAIGN

Spousal or Partner (Hiring) Assistance:

http://www.grad.uiuc.edu/careerservices/academic/offers/neg_topics.htm

UNIVERSITY OF ILLINOIS AT CHICAGO

Regarding Partner accommodation policy:

http://www.uic.edu/depts/oaa/Docs/Partner_Accommodation_Policy_Final1.pdf

UNIVERSITY OF IOWA

Dual Career Network: <http://www.uiowa.edu/~dcn/>

UNIVERSITY OF KENTUCKY

Dual career partner information: <http://www.uky.edu/HR/employ/DCP/>

UNIVERSITY OF MARYLAND AT COLLEGE PARK

Dual Career Assistance Program: <http://www.faculty.umd.edu/dualcareer/>

UNIVERSITY OF MASSACHUSETTS AT AMHERST

Info on dual career couples: <http://www.umass.edu/ofd/pguide.html>

UNIVERSITY OF MICHIGAN

Dual career Program: http://www.provost.umich.edu/programs/dual_career/

UNIVERSITY OF MINNESOTA

Dual Career Services:

http://www1.umn.edu/ohr/test/groups/ohr/@pub/@ohr/documents/asset/ohr_87020.pdf

UNIVERSITY OF NEBRASKA – LINCOLN

Nepotism Policy: <http://bf.unl.edu/hrpolicy/MiscellaneousInformation.shtml#nepotism>

UNIVERSITY OF NEW HAMPSHIRE

Regarding developing a spousal hiring program (scroll down to recommendations, #9):

<http://www.unh.edu/cspc/report0102.htm>

UNIVERSITY OF NORTH DAKOTA

Dual Career: <http://www.und.edu/employment/dualcareer.html>

UNIVERSITY OF NORTH TEXAS

Spouse Employment (scroll down to nepotism):

http://research.unt.edu/research.services/ors_handbook.html#nep

UNIVERSITY OF NOTRE DAME

Dual career assistance program brochure:

<http://hr.nd.edu/employment/documents/brochurerev719.pdf>

Dual career assistance program information:

<http://hr.nd.edu/policy/manual/Employment/sen.shtml>

UNIVERSITY OF OKLAHOMA

Information on dual career couples: <http://64.233.169.104/u/ou?q=cache:R-02ZaMFlscJ:ags.ou.edu/~jsnow/present/Working%2520With%2520Dual%2520Career%2520Couples.ppt+dual+career&hl=en&ct=clnk&cd=1&gl=us&ie=UTF-8>

Dual Career Information: <http://cheminfo.ou.edu/departement/opening.html>

UNIVERSITY OF ROCHESTER

Scroll down for information on Dual Careers:

http://www.rochester.edu/president/memos/2007/faculty_senate.html

UNIVERSITY OF SOUTH CAROLINA

Dual career accommodation policy: <http://www.sc.edu/policies/acaf161.doc>

Dual career employment services: <http://hr.sc.edu/employ/dualcareer.html>

UNIVERSITY OF TEXAS AT DALLAS

Information on Spousal Hiring:

http://cbees.utdallas.edu/ADVANCED%20FACULTY/SurveySummary_11192007_men.pdf

UNIVERSITY OF VIRGINIA

Office of Dual Career Recruitment: <http://www.hrs.virginia.edu/employment/odcr.html>

UNIVERSITY OF WASHINGTON

PhD and spouse information:

http://www.grad.washington.edu/envision/project_resources/2000_conf_pages/2000_panel_surveys.html

UNIVERSITY OF WISCONSIN-MADISON

Checklist for the Dual Career Couple: <http://www.provost.wisc.edu/hiring/check.html>

VANDERBILT UNIVERSITY

Links for Dual Career Couples:

http://bret.mc.vanderbilt.edu/career_development/html/academic_job_search.htm

WASHINGTON STATE UNIVERSITY

Regarding Nepotism: <http://www.wsulibs.wsu.edu/faculty/faculty-handbook/Nepotism.html>

WASHINGTON UNIVERSITY

Regarding views of dual career couples:

http://www.grad.washington.edu/envision/project_resources/2000_conf_pages/2000_panel_surveys.html

WEST VIRGINIA UNIVERSITY

New dual career program: <http://wvumminute.wvu.edu/WinMedia/?type=large&id=127>
<http://wvumminute.wvu.edu/Transcript/?id=127>

YALE

Dual Career at Yale, Article: <http://www.yale.edu/opa/arc-ybc/ybc/v25.n24.news.10.html>