

Family Leave Policies

(Please check both lists contained in this document.)

AMERICAN UNIVERSITY

Application for leave of absence:

<http://www.american.edu/academics/provost/dean/faculty/Leave%20Application%20-%20Unit%20Recommendation.pdf>

Leave of absence: <http://www.wcl.american.edu/studentaffairs/absence.cfm>

Administrative approval form:

<http://www.wcl.american.edu/studentaffairs/adminapprovalform.pdf?rd=1>

ARIZONA STATE UNIVERSITY

Parental Leave Policy: <http://www.asu.edu/provost/personnel/parentalleave-faq.html>

Parental Leave FAQs: <http://www.asu.edu/provost/personnel/parentalleave-faq.html>

AUBURN UNIVERSITY

Request for exceptions: <http://www.grad.auburn.edu/faculty/exceptions.html>

BOSTON COLLEGE

Leave of Absence (scroll down for graduate section):

<http://www.bc.edu/offices/stserv/academic/resources/policy.html#leavegrad>

BOSTON UNIVERSITY

Leave of absence form: <http://csmet.bu.edu/Forms/Leave%20of%20Absence.pdf>

Regarding a parental leave policy: <http://www.bu.edu/phpbin/forums/viewtopic.php?t=2448>

BOWLING GREEN STATE UNIVERSITY

Graduate Leave of Absence Policy: <http://www.bgsu.edu/colleges/gradcol/catalog03-04/page25294.html>

BRANDEIS UNIVERSITY

Leave of Absence (see page 3): <http://www.brandeis.edu/gsas/manuals/student-handbook/Academic%20Status%20and%20Regulations.pdf>

(See page 2) <http://www.brandeis.edu/gsa/gradjournal/2006/pdf/jematurk.pdf>

BRIGHAM YOUNG UNIVERSITY

Leave of absence: http://www.byu.edu/gradstudies/images/forms/ADV_Form_5.pdf

BROWN UNIVERSITY

Maternity Leave: http://www.brown.edu/Administration/Human_Resources/policies/30.026.html

CARNEGIE MELLON UNIVERSITY

Student leave policy: <http://www.cmu.edu/policies/documents/StLeave.html>

Student return policy: <http://www.cmu.edu/policies/documents/StReturns.html>

CASE WESTERN RESERVE UNIVERSITY

Scroll down for the leave of absence policy:

<http://www.eecs.case.edu/academics/graduate/information>

Scroll down for the 'Work Life Integrations Assessment':

http://64.233.169.104/u/cw?q=cache:IYc_ShHai_gJ:www.case.edu/admin/aces/documents/NCR_W_presentation.ppt+dual+career+couple+program&hl=en&ct=clnk&cd=1&gl=us&ie=UTF-8

CATHOLIC UNIVERSITY OF AMERICA

Parental Leave Policy: <http://policies.cua.edu/employment/compensation/parental%20leave.cfm>

Leave of Absence: <http://policies.cua.edu/academicgrad/changegradfull.cfm#iii>

CLAREMONT GRADUATE SCHOOL

Graduate leave of absence policies: <http://www.cgu.edu/pages/1933.asp>

Faculty parental leave policy:

http://www.cgu.edu/include/handbook/CGU_Faculty_Parental_Leave_Policy.pdf

COLLEGE OF WILLIAM AND MARY

Annual report of the Committee on Graduate Studies (see page 3):

<http://www.wm.edu/as/dean/faculty/documents/gradstudies/Annual%20Report%20-%20May%201997.pdf>

COLUMBIA UNIVERSITY

Leave of Absence information <http://www.columbia.edu/cu/gsas/pages/cstudents/std-ser/loa/index.html>

Policies on Suspension of Responsibilities for Childbirth:

<http://www.columbia.edu/cu/gsas/pages/cstudents/std-ser/childbirth/index.html>

CORNELL UNIVERSITY

Leave for family and medical reasons:

http://www.policy.cornell.edu/CM_Images/Uploads/POL/vol6_2_1.pdf

CUNY - GRAD SCHOOL AND UNIVERSIY CENTER

Leave of Absence: http://www.gc.cuny.edu/current_students/handbook/acadPol.htm#24

DUKE UNIVERSTIY

Leave of absence policy:

http://www.gradschool.duke.edu/policies_and_forms/withdrawals_and_leaves_of_absence.html

Child Care Financial help:

http://www.gradschool.duke.edu/student_life/finding_support/child_care/child_care_subsidy.htm

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EMORY COLLEGE

Leave of Absence (see page 15) http://www.emory.edu/GSOAS/PDF/student_handbook2007-2008.pdf

FORDHAM UNIVERSITY

Leave of Absence/Withdrawal: http://law.fordham.edu/sa-pix/sa-wl_form.pdf

GEORGE WASHINGTON UNIVERSITY

University policy for leave of absences: <http://www.gwu.edu/~hrs/manual/leave/maternity.html>

Leave of absence request form: <http://www.gwu.edu/~etl/forms/LOA-CEform.pdf>

Additional Leave of absence information/form:

http://www.seas.gwu.edu/academic_programs/advising_forms/cont_enrollmt_leave_of_absence_form_current.pdf

GEORGETOWN UNIVERSITY

Leave of Absence: http://grad.georgetown.edu/pages/reg_3.cfm#loa

FLORIDA STATE UNIVERSITY

Regarding leave of absence for international students:

<http://www.internationalcenter.fsu.edu/currentstudents/sevis.cfm>

HARVARD UNIVERSITY

Information on maternity leave, see pages 35, 54, 339, and 146. Information on employment, see 286, 339. Information for spouses, see 290, 282, 293, 386, 339 and 340.

<http://www.gsas.harvard.edu/images/stories/pdfs/handbook.pdf?phpMyAdmin=6b9c477e53d3t291967f4>

HOWARD UNIVERSITY

Leave of absence, graduate (page 4, Section 3): http://hr.ua.edu/empl_rel/policy-manual/nepotism.htm

ILLINOIS STATE UNIVERSITY

Leave of Absence (see page 16):

http://www.communication.ilstu.edu/dept/pdf/Graduate_Handbook.pdf

INDIANA UNIVERSITY

Family leave policy for academic appointments:

http://www.iupui.edu/~fcouncil/documents/paid_family_leave.htm

http://www.iusb.edu/~sbas/faculty_welfare/Family_Leave_Fact_Sheet.doc

JEWISH THEOLOGICAL SEMINARY

Scroll down tot leave of absence:

http://www.jtsa.edu/Schools/The_Graduate_School/Academic_Standards.xml

JOHNS HOPKINS UNIVERSITY

Family and Medical Leave policy: <http://hrnt.jhu.edu/elr/pol-man/section.cfm?id=22>

LOYOLA UNIVERSITY OF CHICAGO

See for discussion of creating a Parental Leave policy for Graduate students:

<http://www.luc.edu/faccouncil/minutes/080116.pdf>

MIAMI UNIVERSITY

Graduate Policies (see leave of absence): <http://www.units.muohio.edu/psychology/grad-policies.html>

MICHIGAN STATE UNIVERSITY

Parental Leave:

http://www.msue.msu.edu/objects/content_revision/download.cfm/revision_id.463307/workspac_e_id.282708/parentalleave.htm/

Family leave policy for Grad Students: http://geuatmsu.org/?page_id=4

NEW YORK UNIVERSITY

For leave of absence for childbirth, click on the Leave of Absence Request link. For more information, click on the Policies and Procedures manual link and go to page 19:

http://www.utexas.edu/ogs/student_services/academic_policies/leaves.html

NORTHERN ARIZONA UNIVERSITY

Leave of absence (Graduate) petition form: <http://www.nau.edu/gradcol/LeaveOfAbsence.pdf>

Deferment policy (regarding leave of absence):

http://www4.nau.edu/finaid/types_of_aid/scholarships/deferment.html

NORTHERN ILLINOIS UNIVERSITY

Leave of absence: <http://law.niu.edu/law/academic/regulations/withdrawal.shtml>

General Graduate policies: <http://catalog.niu.edu/content.php?catoid=8&navoid=316>

NORTHWESTERN UNIVERSITY

Family Leave:

<http://www.tgs.northwestern.edu/studentsvcs/generaldegreereq/leavesofabsence/familyleave/>

Student Childbirth Accommodation Policy:

<http://www.tgs.northwestern.edu/studentsvcs/generaldegreereq/leavesofabsence/childbirthaccommodation/>

OHIO STATE UNIVERSITY

Leave of Absence (see page 43, 48, 72-78) <http://www.gradsch.ohio-state.edu/Depo/PDF/Handbook/Handbook.pdf>

OHIO UNIVERSITY

Leave of absence request form:

<http://www.ohiou.edu/isfs/forms/PDF/LOA.pdf#xml=http://127.0.0.1/taxis/search/pdfhi.txt?query=leave+of+absence&pr=leftovers&prox=page&rorder=500&rprox=500&rdfreq=500&rwfreq=500&rlead=500&rdepth=0&sufs=2&order=r&cq=&sr=-1&id=48099a5c145>

PENNSYLVANIA STATE UNIVERSITY

Leave of Absence: http://www.registrar.psu.edu/leaving_university/leave_absence.cfm

PRINCETON UNIVERSITY

For various information on different types of family life at Princeton

<http://gradschool.princeton.edu/studentlife/childcare/>

PURDUE UNIVERSITY

Recent information on the development plan for a graduate parental leave policy:

http://www.purdue.edu/apsac/pdf/APSAC_Update-2008-02.pdf

Financial aspect of parental leave: <http://www.purdue.edu/DFA/staffordrepayment.htm>

RICE UNIVERSITY

(Short Term) Parental leave of absence guidelines: <http://rgs.rice.edu/Grad/Policies/med-mat-leave.cfm>

Leave of Absence request form: <http://rgs.rice.edu/Grad/Policies/med-mat-leave.cfm>

RUTGERS STATE UNIVERSITY – NEW BRUNSWICK

Leave of Absence for life events: <http://uhr.rutgers.edu/ben/LifeEventsLeaveOfAbsence.htm>

STANFORD UNIVERSITY

Maternity leave for female grad students' announcement:

<http://daily.stanford.edu/article/2006/1/30/femaleGradStudentsGetMaternityTime>

STATE OF NOTRE DAME

Leave of absence request form: http://issa.nd.edu/assets/1363/medical_leave_request.pdf

Electronic form: http://registrar.nd.edu/LOA_Request.htm

Leave Information: <http://al.nd.edu/resources-for/faculty-and-staff/documents/LeavePolicyforweb.pdf>

STATE UNIVERSITY OF NEW YORK – BINGHAMTOM

Leave of absence: http://bulletin.binghamton.edu/program.asp?program_id=1005

STATE UNIVERSITY OF NEW YORK – BUFFALO

Leave of absence: <http://www.grad.buffalo.edu/policies/absence.php>

Continuous registration requirement: <http://www.grad.buffalo.edu/policies/continuous.php>

STATE UNIVERSITY OF NEW YORK – STONY BROOK

Leave of absence request form: http://www.grad.sunysb.edu/research/forms/Leave_Request.pdf

SYRACUSE UNIVERSITY

Leave of Absence: <http://gradsch.syr.edu/absence.htm>

TEMPLE UNIVERSITY

Leave of absence (see page 18 & 25):

<http://www.temple.edu/chp/deansoffice/documents/CHPGraduateHandbook.pdf>

Leave of absence form:

http://www.temple.edu/grad/forms/documents/Leave_of_Absence_05.pdf

TEXAS A&M UNIVERSITY

Maternity leave for faculty: <http://dof.tamu.edu/faculty/policies/maternal.pdf>

Graduate childbirth leave policy: <http://www.science.tamu.edu/files/doc/ChildbirthPolicy.doc>

TEXAS CHRISTIAN UNIVERSITY

Graduate program policies (scroll down to leave of absence):

<http://www.eng.tcu.edu/graduate/gradlinks/gradprogrampolicies.htm>

TEXAS TECH UNIVERSITY

Leave of absence from study information:

[http://www.depts.ttu.edu/officialpublications/archives/01-02CONTENTS/01-](http://www.depts.ttu.edu/officialpublications/archives/01-02CONTENTS/01-02gradenrollment.html)

[02gradenrollment.html](http://www.depts.ttu.edu/officialpublications/archives/01-02CONTENTS/01-02gradenrollment.html)

TULANE UNIVERSITY

Leave of absence form:

<http://housing.tulane.edu/documents/LEAVEOFABSENCEAGREEMENT.pdf>

Request for family and medical leave of absence:

http://www.tulane.edu/~wfmo/forms/fmla_staff_form_part_1_fill.pdf

UNIVERSITY OF AKRON

Leave of absence policy (see page 73) <http://www.uakron.edu/gradsch/docs/Gradbulletin.pdf>

UNIVERSITY OF ALABAMA

Scroll down for Leave of Absence policy: <http://graduate.ua.edu/catalog/14400.html>

UNIVERSITY OF ARIZONA

Graduate student leave of absence form: <http://grad.arizona.edu/system/files/absence.pdf>

Planning your graduate program: <http://www.planning.arizona.edu/program2.html>

UNIVERSITY of CALIFORNIA-BERKELEY

Parental and Child-birth Policy:

http://www.grad.berkeley.edu/policies/memo_doctoral_parent.shtml

Graduate Students Parents Guide at Berkeley

http://www.grad.berkeley.edu/publications/pdf/parents_guide.pdf

Student Families Guide

<http://www.grad.berkeley.edu/life/families.shtml>

UNIVERSITY OF CALIFORNIA - DAVIS

Graduate Handbook (see page 10, 13, 14 & 18 regarding leave of absence):

<http://www.gradstudies.ucdavis.edu/students/handbook/GraduateStudentGuideJuly2008.pdf>

<http://jobs.ucdavis.edu/>

UNIVERSITY OF CALIFORNIA - IRVINE

Academic leave of absence form: <http://www.rgs.uci.edu/GRAD/students/forms/loaform.pdf>

UNIVERSITY of CALIFORNIA – LOS ANGELES

Leave of absence policy: <http://www.gseis.ucla.edu/gseisdoc/handbook/policies.shtml>

Revised academic personnel policies related to work and family:

<http://www.ucop.edu/ucophome/coordrev/policy/PP020806APMs.pdf>

<http://www.ucop.edu/acadadv/family/policies.html>

UNIVERSITY OF CALIFORNIA – RIVERSIDE

Graduate student health handbook: <http://campushealth.ucr.edu/NR/rdonlyres/8C714155-B495-46A6-B0FA-338F79E4CF91/2161/webUCRG7b.pdf>

UNIVERSITY OF CALIFORNIA – SANTA BARBARA

How to apply for a leave of absence:

<http://www.graddiv.ucsb.edu/academic/petitions/applyLOA.htm>

UNIVERSITY OF CALIFORNIA –SAN DIEGO

Q&A on Family Leave: <http://atyourservice.ucop.edu/administrators/public/fml/faq.doc>

Family Accommodation Policies and Programs for Ladder-Rank Faculty:

<http://academicaffairs.ucsd.edu/offices/apo/family/FamilyAccomBrochure.pdf>

UNIVERSITY OF CHICAGO

Leave of Absence for Childbirth and DOMESTIC PARTNERSHIP POLICY:

<http://studentmanual.uchicago.edu/university/index.shtml#domestic>

<http://studentmanual.uchicago.edu/university/index.shtml#parents>

UNIVERSITY OF CINCINNATI

Regarding leave of absence policy:

<http://www.cech.uc.edu/programs/policies/master/requirements.php>

Time off from work for birth of child: <http://www.uc.edu/Trustees/Rules/RuleDetail.asp?ID=162>

UNIVERSITY OF COLORADO

Terms and Conditions of Graduate School Appointments:

<http://www.colorado.edu/graduateschool/termsandconditions.html>

UNIVERSITY OF CONNECTICUT

Leave of absence policy: <http://policy.uconn.edu/pages/findPolicy.cfm?PolicyID=312>

Graduate Assistant Maternity Benefits:

<http://policy.uconn.edu/pages/findPolicy.cfm?PolicyID=395>

Leave and privacy: <http://policy.uconn.edu/pages/findPolicy.cfm?PolicyID=383>

UNIVERSITY OF FLORIDA

Regarding Graduate Student Leave of Absence: <http://gradschool.ufl.edu/gradcat/1996-1997/part11.html#m76>

FMLA <http://www.hr.ufl.edu/leave/fmla.asp>

UNIVERSITY OF GEORGIA

Maternity leave policy information (see page 3): http://www.uga.edu/gsa/Minutes_08_28_06.pdf

UNIVERSITY OF HAWAII AT MANOA

Regarding taking a leave of absence:

<http://www.hawaii.edu/graduatestudies/degree/html/degree.htm>

UNIVERSITY OF HOUSTON

Leave of absence: http://www.uh.edu/grad_catalog/garr/leaves_abs.html

UNIVERSITY OF ILLINOIS AT CHICAGO

Graduate college eligibility for leave of absence:

https://grad.uic.edu/pdfs/form_leaveofabsenceform_instructionsonback072805.pdf

UNIVERSITY OF ILLINOIS AT URBANA – CHAMPAIGN

Regarding a family leave policy: <https://netfiles.uiuc.edu/tcrenscha/www/ml.html>

Family Medical Leave Policy: <https://netfiles.uiuc.edu/tcrenscha/www/ml.html>

General Policy Statement: <http://www.vpaa.uillinois.edu/policies/familyleave.asp?bch=0>

UNIVERSITY OF IOWA

Parental Leave: <http://www.uiowa.edu/hr/fsds/ParentalLeave.html>

UNIVERSITY OF KANSAS

Leave of absence (see page 11, 18 & 19)

<http://www.catalogs.ku.edu/graduate/contents/GenInfoGR.pdf>

UNIVERSITY OF KENTUCKY

Paternal leave (see page 3):

<http://www.uky.edu/Education/minutes/ChairsRetreatMinutes051006.doc>

Leave of absence in regards to financial aid:

<http://www.mc.uky.edu/meded/financialaid/AcademicProgressPolicy.asp>

UNIVERSITY OF MARYLAND AT COLLEGE PARK

Family and Medical Leave: <http://www.lib.umd.edu/PASD/hrfamilymedicalleave.html>

UNIVERSITY OF MASSACHUSETTS AT AMHERST

Leave of absence info: http://www.umass.edu/gradschool/handbook/enrollment_d.htm

Graduate school policies and regulations:

http://www.umass.edu/gradschool/handbook/univ_policies_regulations_a.htm

UNIVERSITY OF MICHIGAN

Maternity leave FAQs: <http://www.hr.umich.edu/worklife/parenting/leavefaqs.php>

UNIVERSITY OF MINNESOTA

Parental Leave for Academic Appointments:

<http://www1.umn.edu/ohr/policies/leaves/parleave/>

http://intranet.cfans.umn.edu/sites/0166eaf8-c794-4197-8c82-a70ae80fe945/uploads/P_A_ParentalLeave.pdf

UNIVERSITY OF MISSOURI - COLUMBIA

Leave of absence and withdrawal: <http://gradschool.missouri.edu/policies/enrollment-registration/absence/>

Leave of absence regarding academic standing:

<http://facultycouncil.missouri.edu/handbook/article-8.html>

UNIVERSITY OF NEBRASKA – LINCOLN

Family and medical leave: <http://bf.unl.edu/hrpolicy/OtherLeaves.shtml#familymedical>

UNIVERSITY OF NEW HAMPSHIRE

Regarding developing a spousal hiring program (scroll down to recommendations, #9):

<http://www.unh.edu/cspc/report0102.htm>

Leave of absence (scroll down to Non-Registration section):

<http://www.gradschool.unh.edu/home/registration.html>

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

Graduate Student Parental Leave Policy:

http://gradschool.unc.edu/handbook/pdf/parental_leave.pdf

Parental Leave Application:

http://gradschool.unc.edu/handbook/pdf/parental_leave_application.pdf

UNIVERSITY OF NORTH DAKOTA

Leave of absence request:

<http://www.und.edu/dept/grad/docs/Leave%20of%20Absense%206%2007.doc>

UNIVERSITY OF NORTH TEXAS

PhD Leave of Absence (see page 10, 21, 27):

<http://www.coba.unt.edu/programs/phd/COBA%20Doctoral%20Student%20Handbook%20Revised%20041907%20Website.pdf>

UNIVERSITY OF OKLAHOMA

Leave of absence (see page 15): <http://gradweb.ou.edu/Current/GAHandbook.pdf>

UNIVERSITY OF OREGON

Leave of absence and Absentia status: <http://gradschool.uoregon.edu/?page=onLeaveInAbsentia>

UNIVERSITY OF PENNSYLVANIA

Family and medical leave: <http://www.hr.upenn.edu/Policy/Policies/631.aspx>

UNIVERSITY OF PITTSBURGH

Family leave (for staff) <http://www.bc.pitt.edu/policies/procedure/07/07-07-02.html>

Leave of Absence: <http://www.nursing.pitt.edu/docs/policies/graduate/208.pdf>

General Regulations for Graduate Students: <http://www.pitt.edu/~graduate/reggeneral.html>

UNIVERSITY OF ROCHESTER

Information on leave of absence in appointment letter:

<http://www.urmc.rochester.edu/smd/gme/pdf/contractshellforweb.pdf>

<http://www.rochester.edu/diversity/faculty/familyfriendly.html>

UNIVERSITY OF SOUTH CAROLINA

Search minutes for information on Parental Leave:

<http://64.233.169.104/u/sc?q=cache:OoZcMV1EqfIJ:www.sc.edu/faculty/senate/05/minutes/0426.fullminutes.pdf+parental+leave+grad&hl=en&ct=clnk&cd=3&gl=us&ie=UTF-8>

UNIVERSITY OF SOUTHERN CALIFORNIA

Leave of absence form for grad students: <http://www.usc.edu/student-affairs/OIS/Service/pdfs/LOA%20for%20Grad%20Students>

UNIVERSITY OF SOUTHERN MISSISSIPPI

Maternity leave for Graduate (see page 9): <http://www.usm.edu/chem/gradpolicies.pdf>

UNIVERSITY OF TENNESSEE-KNOXVILLE

Benefits and Leaves of Absence: <http://provost.utk.edu/facultyhandbook/chapter6.shtml>

UNIVERSITY OF TEXAS AT AUSTIN

Leaves of Absence: http://www.utexas.edu/ogs/student_services/academic_policies/leaves.html

UNIVERSITY OF TEXAS AT DALLAS

Leave of Absence: <http://www.utdallas.edu/enroll/apply/sastart.php?nocookies=false>

Leave of Absence:

[https://www.utd.edu/dept/graddean/CAT2006/first40/7.Final_Registration%20and%20Enrollment%20Requirements\(new\).html](https://www.utd.edu/dept/graddean/CAT2006/first40/7.Final_Registration%20and%20Enrollment%20Requirements(new).html)

UNIVERSITY OF VIRGINIA

Leaves of Absence and Withdrawals:

http://records.ureg.virginia.edu/content.php?catoid=12&page=06a_academic_regulations.html#leave_of_abse

Students with Families, Housing: <http://www.virginia.edu/housing/family.php>

UNIVERSITY OF WASHINGTON

Suggestions for Graduate students regarding unforeseen situations that may detract from your studies (see page 43) <http://www.grad.washington.edu/mentoring/GradStudentMentor.pdf>

Parental leave request process:

<http://www.washington.edu/admin/hr/roles/mgr/leaveholiday/fmla/leavereq-proc-parental.html>

UNIVERSITY OF WISCONSIN-MADISON

For maternity leave information, see page 5: http://www.cic-apsc.wisc.edu/CIC%2010_16_06%20minutes-draft.pdf

VANDERBILT UNIVERSITY

Parental Leave (see page 4, 30/31):

http://bret.mc.vanderbilt.edu/postdoc/pdf/postdoc_handbook.pdf

WASHINGTON STATE UNIVERSITY

Graduate leave status: <http://www.gradsch.wsu.edu/current-students/policy/policy/enrollment.html>

WASHINGTON UNIVERSITY

Family leave and tenure clock extension:

http://www.engr.washington.edu/advance/workshops/20031017-Family_Leave_and_Tenure_Clock_Extension.pdf

Common Questions and Answers Regarding Pregnancy and/or Parental Leave

<https://depts.washington.edu/tdonline/adminleave/adminlvepart.html>

WEST VIRGINIA UNIVERSITY

Leave of absence policy:

<http://www.hsc.wvu.edu/som/students/aboutSoM/campusSchoolInfo/policies/leaveOfAbsencePolicy.asp>

YALE

Leave for Parental Responsibility [policy](#).

There are three types of leave, personal, medical, and parental:

http://www.yale.edu/graduateschool/news/parental_support.html