

Table 3A: Proportion of Departments/Programs Reporting Benefits for Full-time Nontenure Track Faculty

	Anthropology	Art History	Freestanding Composition Programs	English (inc. composition)	Foreign Language	History	Linguistics	Philology	Philosophy	Median of Values
Health plan paid by both	80.00%	78.95%	75.00%	75.45%	77.32%	72.17%	89.13%	76.60%	70.67%	76.60%
Health plan paid by school	22.86%	25.66%	25.00%	29.32%	28.21%	32.17%	19.57%	29.80%	25.33%	25.66%
Health plan paid by staff	2.86%	2.63%	100.00%	3.60%	4.23%	1.74%	2.17%	4.30%	4.00%	3.60%
Retirement plan	72.38%	71.05%	87.50%	80.41%	81.66%	73.91%	65.22%	78.70%	68.00%	73.91%
Life insurance	72.38%	71.05%	75.00%	75.00%	77.95%	76.52%	78.26%	76.60%	69.33%	75.00%
No benefits offered	2.86%	1.32%	1.00%	1.80%	1.06%	2.61%	0.00%	0.00%	6.67%	1.32%
Minimum requirement to receive benefits	56.98%	43.07%	60.00%	36.94%	37.39%	36.56%	50.00%	39.00%	67.80%	43.07%

Political Science: Health Plan Same as for Full-time Faculty: 38.4 percent

Lowest value for range in **bold** (and **red**)

Highest value for range in *italic*