

**Table 3B: Proportion of Departments/Programs Reporting Benefits for Part-time Faculty Paid by Course**

	Anthropology	Art History	Freestanding Composition Programs	English (inc. composition)	Foreign Language	History	Linguistics	Philology	Philosophy	Median of Values
Health plan paid by both	19.49%	16.12%	21.05%	16.92%	19.24%	12.99%	<b>29.79%</b>	17.40%	<b>10.91%</b>	17.40%
Health plan paid by school	4.62%	2.56%	5.26%	4.62%	6.12%	<b>2.26%</b>	<b>8.51%</b>	6.50%	5.45%	5.26%
Health plan paid by staff	11.28%	8.79%	10.53%	5.81%	7.00%	<b>3.95%</b>	12.77%	<b>13.00%</b>	9.09%	9.09%
Retirement plan	<b>63.08%</b>	11.72%	26.32%	15.73%	15.89%	<b>10.17%</b>	23.40%	13.00%	15.45%	15.73%
Life insurance	11.79%	8.79%	21.05%	9.40%	12.68%	<b>5.65%</b>	<b>21.28%</b>	13.00%	6.36%	11.79%
No benefits offered	63.08%	71.06%	63.16%	69.40%	62.10%	<b>77.40%</b>	<b>46.81%</b>	63.00%	73.64%	63.16%
Minimum requirement to receive benefits	<b>72.88%</b>	81.54%	28.57%	<b>20.17%</b>	23.76%	71.79%	34.78%	25.00%	37.50%	34.78%

**Political Science:** Health Plan for Part-time Faculty Same as Full-time Faculty: 10.7 percent

Lowest value for range in **bold** (and **red**)

Highest value for range in *italic*