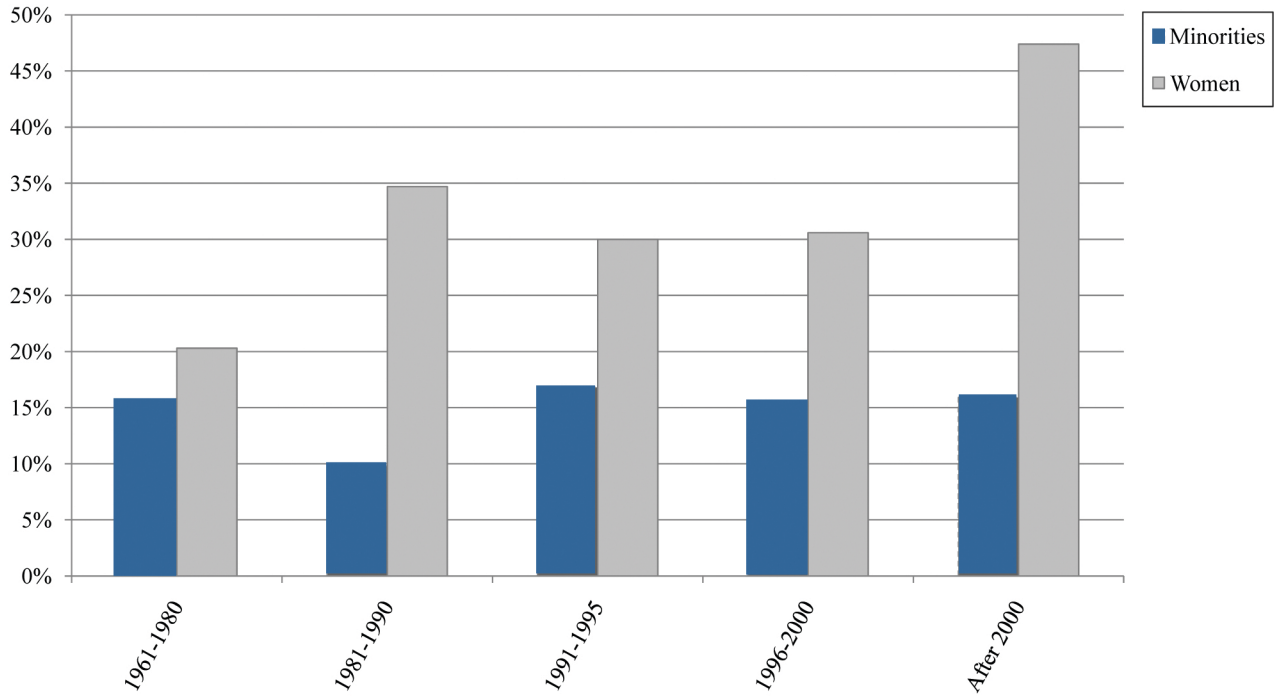


Figure 5: Proportion of History Faculty Employed in 2003 Who Were Minorities or Women, by Decade First Hired



**Source:** Data on faculty calculated from the federal Survey of Postsecondary Faculty (including 2- and 4-year faculty), conducted in fall 2003, tabulated using the National Center for Education Statistics (NCES) Data Analysis System, available online at <http://nces.ed.gov/dasolv2/tables/index.asp>, using first hire dates of employed history faculty.